

Contact: Amy Upchurch
Tel. 888.830.1904 x207
Email: adu@upsearch.com

FOR IMMEDIATE RELEASE
November 1, 2007

UPSEARCH ANNOUNCES LAUNCH OF A DEVELOPMENT PRACTICE

Luigi Pecoraro, formerly of Edward Luttner Associates, has joined UpSearch as Vice President responsible for building the firm's Development Practice.

Luigi Pecoraro will introduce competency-based assessment and development programs complementing the UpSearch passion for helping companies recruit and retain the right people.

The addition of a Development Practice uniquely positions UpSearch to consult along the full spectrum of talent acquisition and development, resulting in higher retention rates and leadership maximization.

The UpSearch Development Practice will deliver customized programs for: Executive Coaching, Leadership Maximization, Emotional Intelligence Development, Transforming Managers into Leaders, Team Building, and Creative Problem Solving.

UpSearch is pleased to announce the addition of Luigi A. Pecoraro as Vice President and Practice Leader for the firm's Development Programs.

Mr. Pecoraro is recognized as an expert in the design, development and delivery of competency-based development programs with board, executive, and professional staff level clients. He has consulted for local, national and international firms, and been widely acknowledged for outstanding client relations and engagement management.

Most recently serving as Vice President of Clients Services for Edward Luttner Associates, Mr. Pecoraro coached all levels of professionals in career planning and development. He was formerly a Director of Business Development for a National Training and Development Company. Mr. Pecoraro brings more than 20 years of training and development experience to UpSearch.

Before entering the career planning and development industry, Mr. Pecoraro managed a \$10 million sales team and customer service group for a manufacturer / distributor. Early in his career, Mr. Pecoraro served as a Corporate Training and Development Manager for a Healthcare provider located in Northwestern U.S.

Mr. Pecoraro has an undergraduate degree from John Carroll University in Humanities, as well as a Master's degree from Seattle University, with an emphasis in Adult Education and Human Resource Development.

UpSearch is a boutique human resource consulting firm with a passion for helping companies recruit and retain the right people. Beginning in 1977, UpSearch and its predecessor firms have helped companies build customized hiring programs for mission critical board, executive, and professional level searches; recruitment programs for process outsourcing; research services for early stage search support; retention services for customer and employee preservation; and competency-based assessment and development programs for leadership maximization. UpSearch sells services to clients throughout the United States and Canada.

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If you would like more information about UpSearch, or its new Development Practice, please call Luigi Pecoraro at 888.830.1904 ext 253 or email at luigi.pecoraro@upsearch.com.